**RCSL LGBTQ Initiative**

**“We the members of the Renaissance City Softball League, in order to provide a normal structure for the continuation of a softball league in the Greater Providence area, free from discrimination on the basis of race, religion, creed, sex, national origin, sexual orientation, or gender identity with special emphasis on participation from within the LGBTQ+ community, hereby adopt this Constitution in order to formalize our objectives of fellowship and friendly competition”. –** Preamble to RCSL Constitution

**The RCSL is a proud member of the North American Gay Amateur Athletic Alliance (NAGAAA). Our mission is to foster and coordinate local and national amateur competition, to promote sportsmanlike conduct, and to provide positive social activities for the LGBTQ+ community and our Allies. We strive to create a safe environment for all.**

To ensure that every team achieves and maintains a minimal level of LGBTQ participation true to our founding, the Executive Board of the RCSL has adopted the following:

Effective for the 2023 Season: 50% of all players must be LGBTQ players on a team’s roster. Additionally, 50% of the players on the field during game play must be LGBTQ. (Minimum of 5 LGBTQ players out on the field of play)

All teams may fill their roster spots with new players regardless of LGBTQ identity providing minimum LGBTQ participation levels are maintained.

\***All LGBTQ Players must PLAY at least 50% of their Team’s games to qualify under the RCSL LGBTQ Participation levels.** The Executive Board reserves the right to make exceptions for injuries, illnesses, or other unforeseen event or reason that would provide for the continuation of an otherwise compliant team within this league. In addition, the Executive Board may penalize any team and/or players for falsifying league documents in relation to a player’s sexual and/or gender identity up to and including league expulsion.

**^ The Gay Softball World Series and some NAGAAA Member City tournaments have greater LGBTQ participation requirements that may affect team eligibility.**